



# CITY OF HUNTINGTON PARK POLICE DEPARTMENT EMPLOYMENT OPPORTUNITY



## JOIN OUR TEAM

The Huntington Park Police Department is the leading law enforcement agency within Southeast Los Angeles County providing quality law enforcement, with community pride, cultural respect and first rate delivery of services. We are currently looking for dedicated service oriented people to join our team!

## TO APPLY

Applications are available at City Hall, or may be downloaded at [www.hpca.gov](http://www.hpca.gov). A fully completed City application must be submitted to the Human Resources Department by the time indicated on the last day to file. No facsimiles or resumes will be accepted in lieu of a completed City application.

## THE SELECTION PROCESS

Candidates whose application will be evaluated based on education, present and past position duties and responsibilities and any additional factors presented that are relative to the position. The selection process may consist of a written test (50%) and oral interview (50%). Selected candidates will undergo a thorough background investigation including a medical, psychological, polygraph and drug/alcohol screening.

*Applicants with disabilities who may require special testing arrangements must contact the Human Resources Division prior to the final filing date at (323) 584- 6227.*

## POLICE RECRUIT (currently attending Police Academy)

\$2446 - \$2575 - \$2710 - \$2853 - \$3003  
(AT-WILL/EXEMPT)

## POLICE TRAINEE

\$4972 - \$5234 - \$5510 - \$5800 - \$6105  
(AT-WILL/EXEMPT)

## POLICE OFFICER – LATERAL/PRE-SERVICE

\$6094 – \$6414 – \$6752 – \$7108 – \$7482  
(PROBATIONARY/CIVIL SERVICE)

## IMMEDIATE OPENINGS - OPEN UNTIL FILLED

## THE POSITION

**Police Officer** - Under direction and supervision, this position patrols assigned areas, in the maintenance of order, enforcement of laws and ordinance, prevention of crime, and the protection of life and property; does investigation work in the detection of crime and vice; and does related work as required, which includes the preparation of reports. Sound judgment is always necessary since much of the work is performed without direct supervision and critical decisions, affecting life, and property must often be made in critical moments.

**Police Officer Trainee** - Under close direction and supervision, this sworn entry level police position learns to perform responsible law enforcement and crime prevention work; and performs related work as required. This is the beginning level of law enforcement work in which incumbents learn and gain additional qualifications in preparation for a career as a regular sworn police officer.

**Police Recruit** - Under immediate supervision this entry level non-sworn, non-peace officer, uniformed position participates in pre-academy, police officer training academy certified by the California Commission on Peace Officers Standards and Training (P.O.S.T.) and receives training required to become a police officer; to participate in police departmental training activities; and to do related work as required.

*Provisions of this announcement do not constitute an expressed or implied contract. Any provisions contained in this announcement may be modified or revoked without notice.*

**→ Applicants must be 21 years of age at time of hire ←**

## BENEFITS

**RETIREMENT** - All authorized employees become members of the California Public Employees' Retirement System (CalPERS), which includes survivor continuance and conversion of unused sick leave.

### Safety

**3% @ 50** - single highest yr, hired prior to 12/31/12 or former HP employees.

**3% @ 55** - single highest yr, hired after 12/31/12.

**Safety** employees pay 9% employee share of CalPERS.

**2.7% @ 57** - three yrs average, NEW to CalPERS hired after 1/1/13 + CalPERS share.

The City of Huntington Park does not participate in the Social Security program. All new employees are required to participate in Medicare. The City pays 1.45% and the employee contributes 1.45 % into Medicare.

**LONGEVITY PLAN** - Longevity Plan pay for employees who have served a minimum of 20 yrs and 25 yrs of City service.

**POST PAY** - Additional 5% incentive for Inter POST Certificate or BA/BS in any major; 10% for Adv POST Certificate or BA/BS in Admin of Justice or Equivalent.

**UNIFORM ALLOWANCE** - \$1,100 per yr.

**BOOT ALLOWANCE** - \$150 per yr.

**VACATION** - 112-200 vacation hrs per yr dependent on length of time.

**HOLIDAYS** - 110 paid holiday hrs per year.

**SICK LEAVE** - 96 annual paid sick hrs; half unused sick buyback on an annual basis.

**MEDICAL/DENTAL PLAN** - Group medical programs under CalPERS Health Plan. City contributes up to Kaiser-L.A. Region rates for employees and dependents. City contributes towards a dental program for employee and dependents.

**MEDICAL OPT-OUT** - Eligible employees receive a taxable cash benefit of up to one-half (½) of the medical premium they would otherwise have been eligible for with proof of coverage for benefit waived.

**VISION PLAN** - City paid Vision Care Insurance.

**SPANISH PAY** - \$175.00/mo. to all eligible employees.

**FLEXIBLE SPENDING ACCOUNT** - Section 125 Plan - The City provides its employees with the option of participating in a Section 125 IRS Plan for Dependent Care and Medical costs.

**DEFERRED COMPENSATION PLAN** - Deferred Compensation plan available at employee's cost.

**LIFE INSURANCE** - \$100,000 paid life insurance. Ability to purchase add'l life insurance.

**WELLNESS PLAN** - City paid Wellness Program.

**TUITION REIMBURSEMENT** - Education tuition reimbursement program is provided up to \$1,500 per year.

**Benefits vary slightly from those listed while employee is in the Police Academy.**

January 2020

Hours 7:00 a.m. to 5:30 p.m. M-TH • [www.hpca.gov](http://www.hpca.gov) • 24 Hour Job Hotline (323) 584-6209

Human Resources • City of Huntington Park • 6550 Miles Ave., Huntington Park, CA 90255 • (323) 584-6227

An Equal Opportunity Employer